PORT OF HAI PHONG JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No.: 2665 /TB-CHP Sub: Signing of contract between Port of Hai Phong and a joint venture and associated company	*Hai Phong, September 16, 2026*

EXTRAODINARY INFORMATION DISCLOSURE

Respectfully to: Hanoi Stock Exchange

1. Name of the organization: Port of Hai Phong Joint Stock Company

- Stock code: PHP
- Address: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam.
- Telephone: +84 225 385 9945 Fax: +84 225 355 2049
- E-mail: congbothongtin@haiphongport.com.vn

2. Contents of disclosure: The Board of Management of Port of Hai Phong Joint Stock Company (Port of Hai Phong) has approved the execution of the 2026 container handling and transportation service Agreement between Port of Hai Phong Joint Stock Company and HPH Logistics Joint Stock Company (a joint venture and associated company of Port of Haiphong).

3. This information was published on the company's website on September 16, 2026, as in the link: http://haiphongport.com.vn/vi/thong-tin-co-dong

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached document: Resolution No. 136/NQ-CHP dated September 15, 2026, of the Board of Management of Port of Hai Phong Joint Stock Company on approving the execution of the 2026 container handling and transportation service Agreement between Port of Hai Phong Joint Stock Company and HPH Logistics Joint Stock Company.

Recipient:
- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

ORGANIZATION REPRESENTATIVE
LEGAL REPRESENTATIVE
GENERAL DIRECTOR

CÔNG TY CỔ PHẦN CẢNG HẢI PHÒNG
P. NGÔ QUYỀN - T.P HẢI PHÒNG

Le Hong Quan

PORT OF HAI PHONG JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness**
No: 136/NQ-CHP	*Hai Phong, September 15 , 2026*

RESOLUTION

On approving the execution of the 2026 container handling and transportation service Agreement between Port of Hai Phong Joint Stock Company and HPH Logistics Joint Stock Company

THE BOARD OF MANAGEMENT OF PORT OF HAI PHONG JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and subsequent amendments and supplements;

Pursuant to the Charter of organization and operation of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1080/QD-CHP dated April 23, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company promulgating the Internal Corporate Governance Regulations of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1081/QD-CHP dated April 23, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company promulgating the Operational Regulations of the Board of Management of Port of Hai Phong Joint Stock Company;

Considering the proposal of the General Director set out in Submission No. 2572/TTr-CHP dated 07 September 2026 regarding the execution of the 2026 container handling and transportation service agreement between Port of Hai Phong Joint Stock Company and HPH Logistics Joint Stock Company;

Pursuant to the Summary of Opinions of the Members of the Board of Management of Port of Hai Phong Joint Stock Company No. 182/THYK-HDQT dated 14 September 2026;

HEREBY RESOLVES:

Article 1. The Board of Management of Port of Hai Phong Joint Stock Company ("Port of Hai Phong") approves the execution of the 2026 Container Handling and Transportation service Agreement between Port of Hai Phong Joint Stock Company and HPH Logistics Joint Stock Company in accordance with the proposal of the General Director set out in Submission No. 2572/TTr-CHP dated 07 September 2026.

During the term of the Agreement, should the parties deem it necessary to revise the service rates to reflect market conditions and/or introduce additional services, the General Director shall be authorised to negotiate, determine and execute the relevant Contract Appendix(ies) incorporating such revised service rates, provided that profitability and operational efficiency are maintained.

Article 2. The General Director is requested to incorporate the comments and feedback contributed by the Board of Management' members as specified in the Summary of Opinions No. 182/THYK-HDQT dated September 14, 2026.

Article 3. The Board of Management assigns the General Director of the Company, based on the functions, duties, and powers stipulated in the Charter, the Company's Regulations, and the prevailing laws, to implement this Resolution of the Board of Management./.

Recipients:
- As mentioned in Article 3;
- Members of the Board of Management;
- Board of Supervisors;
- Internal Audit Department;
- Business Dept, Finance and Accounting Dept;
- Filing: Secretary to the Board of Management.

ON BEHALF OF BOARD OF MANAGEMENT
CHAIRMAN

M.S.D.N: 0200236845 - CTCP
CÔNG TY CỔ PHẦN CẢNG HẢI PHÒNG
P. NGÔ QUYỀN - T.P HẢI PHÒNG

Pham Hong Minh

PRINCIPAL TERMS OF THE AGREEMENT
BETWEEN PORT OF HAI PHONG AND ITS RELATED PARTY
(Attached to Resolution No. 136/NQ-CHP dated 15 September 2026)

Service Provider	**Service User**	**Relationship between the Parties**	**Main contents of the Agreement/Appendix**
Port of Hai Phong Joint Stock Company	HPH Logistics Joint Stock Company	HPH Logistics Joint Stock Company is a joint venture and associate of Port of Hai Phong Joint Stock Company	1. Type of Agreement: - Container Handling and Transportation service Agreement. 2. Services: At the request of HPH Logistics Joint Stock Company, Port of Hai Phong Joint Stock Company shall provide container handling and barge transportation services on the route from the HPH Depot area to the Lach Huyen seaport area or other locations as mutually agreed upon by both Parties, and vice versa. The Services shall include: - Receiving containers at the HPH Depot; - Handling and transporting containers from the HPH Depot to the Tan Vu Terminal berth; - Loading and discharging containers onto/from barges; - Transporting containers by barge from Tan Vu Terminal to the Lach Huyen seaport area, and vice versa; - Delivering containers to the outbound port designated by the Company or in accordance with the operational plan mutually agreed upon by both Parties; - Performing other tasks directly related to the container handling and transportation process upon request and subject to mutual agreement by both Parties. 3. Service Rates and Estimated Contract Value: a. Service Rates - As mutually agreed by the parties. b. Estimated Contract Value: - Less than 35% of the total assets of Port of Hai Phong as recorded in

			the 2026 reviewed semi-annual financial statements. 4. Term of the Contract: - The validity period of the Agreement shall be from 25 August 2026 until the end of 31 December 2026